

The Twelve Questions Great Managers Ask¹

1. Do you know what is expected of you at work?
2. Do you have the materials and equipment you need to do your work right?
3. At work, do you have the opportunity to do what you do best every day?
4. In the last seven days, have you received recognition or praise for doing good work?
5. Does your supervisor, or someone at work, seem to care about you as a person?
6. Is there someone at work who encourages your development?
7. At work, do your opinions seem to count?
8. Does the mission/purpose of the company make you feel your job is important?
9. Are your co-workers committed to doing quality work?
10. Do you have a best friend at work?
11. In the last six months, has someone at work talked to you about your progress?
12. This last year, have you had opportunities at work to learn and grow?

These questions are from Alliant Leadership's seminar "Making Great Managers." It is designed to provide attendees with a system and the skills necessary to create a culture of supportive accountability and team alignment around a clear vision.

Sign up for one of Alliant's public seminars or we can customize the seminar for in-house training. Learn more about "Making Great Managers" and all our executive coaching and leadership training offerings at www.alliantleadership.com

1. Marcus Buckingham, First Break All The Rules (Simon and Schuster, New York, 1999) p. 28